



ESG & SUSTAINABILITY TRAINING SCHEDULE

2026

Learning with Karisman

In an increasingly complex business environment, ESG is a strategic discipline that shapes governance quality, risk management, capital access, and long-term corporate value.

Karisman Learning & Consulting presents a comprehensive ESG & Sustainability Training Program designed to support corporations in building practical ESG capabilities—from strategy formulation and disclosure to implementation and performance improvement.

With more than 20 years of experience in sustainability advisory, ESG strategy, and corporate reporting, Karisman delivers training that is grounded in real consulting practice, aligned with global standards, and tailored to the Indonesian business and regulatory context.

Why Karisman

Karisman provides the most comprehensive ESG and sustainability training ecosystem in Indonesia, covering the full spectrum of ESG and sustainability maturity—from awareness and reporting to governance, climate transition, social, human rights, biodiversity, and energy.

What sets Karisman Apart

- Integrated consulting & training approach
- Alignment with global standards: GRI, IFRS, GHG Protocol, SBTi
- Strong Indonesian regulatory context: POJK, SEOJK, national climate targets
- Board-level and executive-ready programs
- Industry-specific ESG pathways (oil & gas, mining, plantation, agriculture, others)
- Delivered by practitioners

Learning Format

In-Class Training and Live Virtual Training, delivered by experienced practitioners, supported by relevant Indonesian case studies, and practical tools.

Karisman delivers public and in-house training programs designed for real-world corporate application. Our in-house trainings are fully customizable, allowing organizations to align learning content directly with their strategic objectives, regulatory context, and ESG priorities.

Our trainings are designed to strengthen not only individual competencies, but also organizational ESG readiness, supporting sustainability reporting, strategy development, risk management, and long-term value creation.

Who Should Attend

- Board of Commissioners & Directors
- Senior Management & Executives
- Sustainability & ESG Teams
- Finance, Risk & Compliance Professionals
- Human Capital & Procurement Teams
- Corporate Staff across functions



OUR TRAINING STREAMS

ESG

The ESG (Environment, Social, Governance) programs focus on embedding ESG into governance, strategy, and enterprise-wide decision-making processes, moving beyond compliance toward measurable value creation.

CARBON & CLIMATE RISKS

This training stream builds technical and strategic capabilities to support corporate climate transition, carbon management, and Net Zero implementation.

The program is designed to support credible climate action, encompassing GHG inventory development, GHG Protocol-aligned carbon accounting, decarbonization and Net Zero strategies, carbon economics, as well as high-quality climate disclosure and verification.

SUSTAINABILITY

The Sustainability training stream supports organizations in designing effective sustainability strategies and delivering high-quality sustainability reports aligned with GRI Standards and international best practices.

SOCIAL

The Social training stream strengthens organizational capacity in social impact measurement, supporting credible ESG implementation across operations and value chains.

BIODIVERSITY & NATURE

This training stream supports organizations in integrating biodiversity and nature-related considerations into corporate strategy, risk management, and sustainability disclosure.

ENERGY

Energy training focuses on transparent energy disclosure and reporting, supporting stronger energy governance and sustainability performance communication.

Karisman Learning & Consulting

is a leading Indonesian sustainability and ESG advisory firm, trusted by corporations, multinationals, and institutional stakeholders navigating complex sustainability, climate, and regulatory landscapes.

With over two decades of experience, we partner with organizations to translate sustainability commitments into measurable business value, regulatory readiness, and long-term resilience. Our expertise spans five core practice areas:

Environmental, Social and Governance (ESG) and Sustainability Strategy; Climate Adaptation and Mitigation; Sustainability, Human Rights, and Regulatory Compliance and Disclosure; Social Impact and Value Creation Solutions; and Environment, Health, Safety, and Quality (EHSQ) Management.

We combine local regulatory insight with global best practices, enabling clients to confidently operate, grow, and lead in Indonesia's rapidly evolving sustainability ecosystem.

GRI Certified Training Partner

As an official GRI Certified Training Partner since 2017, Karisman is at the forefront of sustainability reporting capacity-building in Indonesia. We deliver GRI-approved training programmes designed to strengthen organizational capability in preparing credible, decision-useful, and internationally aligned sustainability disclosures.

IFRS Sustainability Alliance

Karisman is a proud member of the IFRS Sustainability Alliance, a global network supporting the adoption of the IFRS Sustainability Disclosure Standards.

800+ Projects. 20+ Years.

Over more than 20 years, Karisman has successfully delivered 800+ sustainability, ESG, and climate-related projects as well as QHSE across diverse sectors in Indonesia. Our track record reflects deep industry understanding, practical execution, and measurable outcomes, helping organizations strengthen compliance, manage risk, enhance reputation, and unlock long-term value.

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NO	TRAINING TITLE	TRAINING CODE	TRAINING HOURS	TRAINING MODE	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	INVESTMENT (IDR)
SUSTAINABILITY																
1	Designing and Executing Corporate Sustainability Strategy & Management	SUS-01C	13	In-Class					17-18			8-9				5.900.000
		SUS-01V	12	Live Virtual			31-1			21-22				3-4		4.900.000
2	GRI Certified - Sustainability Reporting with GRI Standards: Road to Sustainability Professional	SUS-02C	18	In-Class			15-17	20-22		1-3		2-4	14-16	18-20		17.450.000
3	GRI Certified - Sustainability Reporting with GRI Standards	SUS-03V	9	Live Virtual	25-26						5-6				16-17	8.900.000
4	GRI Certified - Transparency for Tomorrow: Decoding the Sustainability Reporting Landscape	SUS-04V	3	Live Virtual	25						5				16	3.490.000
5	GRI Certified - Navigating & Applying GRI Sector Standards	SUS-05V	3	Live Virtual	27						7				18	2.900.000
6	GRI Certified - Reporting on Human Rights with GRI Standards	SUS-06V	3	Live Virtual	27						7				18	3.490.000
7	GRI Certified - Sustainability Reporting: Road to Sustainability Professional for Oil and Gas Industry	SUS-07V	15	Live Virtual			28-30			22-24				4-6		16.450.000
8	GRI Certified - Sustainability Reporting: Road to Sustainability Professional for Mining Industry	SUS-08V	15	Live Virtual					24-26			23-25			2-4	16.450.000
9	GRI Certified - Sustainability Reporting: Road to Sustainability Professional for Plantation & Agriculture Industry	SUS-09V	15	Live Virtual					10-12		19-21		28-30			16.450.000
ESG																
10	Strategic ESG Governance & Enterprise-Wide ESG Management	ESG-01C	13	In-Class				12-13		28-29			6-7			5.900.000
		ESG-01V	12	Live Virtual					23-24			1-2		10-11		4.900.000
11	ESG Reporting with IFRS S1 & S2 Standards	ESG-02C	13	In-Class			7-8				11-12			24-25		5.900.000
		ESG-02V	12	Live Virtual	11-12			12-13		1-2		29-30				4.900.000
12	Leveraging ESG Ratings & Benchmarking to Drive Performance	ESG-03V	12	Live Virtual			29-30			7-8		15-16				4.900.000
13	ESG Leadership Masterclass for Board of Commissioners and Its Committee	ESG-04C	13	In-Class					30-1				20-21			17.900.000
14	Executive ESG Leadership Masterclass for Board of Directors	ESG-05C	13	In-Class					3-4		26-27					17.900.000
15	Embedding ESG into Strategic Human Capital Management	ESG-06C	13	In-Class						14-15		22-23				5.900.000
		ESG-06V	12	Live Virtual				5-6						26-27		4.900.000
16	ESG-Driven Sustainable Supply Chain Management	ESG-07C	13	In-Class								9-10			8-9	5.900.000
		ESG-07V	12	Live Virtual			21-22			9-10						4.900.000
17	ESG Awareness for Corporate Staff: From Understanding to Action	ESG-08V	6	Live Virtual		3	23		9	16	28		8	10	18	1.800.000

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CARBON & CLIMATE RISKS																
18	Corporate Carbon Strategy & Climate Transition Management	CAR-01C	13	In-Class					18-19				1-2			5.900.000
		CAR-01V	12	Live Virtual			9-10			30-31				17-18		4.900.000
19	Corporate GHG Inventory & Carbon Accounting (GHG Protocol)	CAR-02C	13	In-Class									27-28		9-10	5.900.000
		CAR-02V	12	Live Virtual				7-8		2-3		3-4				4.900.000
20	Delivering Net Zero Emission (NZE) & Decarbonization Strategy & Implementation	CAR-03C	13	In-Class									21-22		15-16	5.900.000
		CAR-03V	12	Live Virtual				19-20		16-17		10-11				4.900.000
21	Carbon Economics & Market Mechanisms	CAR-04C	13	In-Class						8-9					1-2	5.900.000
		CAR-04V	12	Live Virtual			16-17					17-18				4.900.000
22	Corporate Carbon Disclosure, Verification & Validation	CAR-05C	13	In-Class							19-20		13-14			5.900.000
		CAR-05V	12	Live Virtual			23-24			2-3						4.900.000
23	Green House Gases Disclosure & Reporting Using GRI 102	CAR-06V	6	Live Virtual		10-11			30					19		2.450.000
SOCIAL																
24	Corporate Human Rights Strategy & Responsible Business Conduct	SOC-01C	13	In-Class					9-10		4-5					5.900.000
		SOC-01V	12	Live Virtual			23-24						8-9		2-3	4.900.000
25	Human Rights Awareness for Corporate Staff: From Understanding to Action	SOC-02V	3	Live Virtual		6		7		23		18		19		900.000
26	Social Return on Investment (SROI)	SOC-03V	12	Live Virtual					4-5					5-6		3.900.000
BIODIVERSITY AND NATURE																
27	Corporate Biodiversity Strategy & Management	BIO-01V	12	Live Virtual				21-22			13-14			12-13		4.900.000
28	Biodiversity Disclosure & Reporting Using GRI 101	BIO-02V	6	Live Virtual		12-13		13		24		25			11	2.450.000
ENERGY																
29	Energy Disclosure & Reporting Using GRI 103	ENE-01V	6	Live Virtual				8				11				2.450.000



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TRAINING PARTNER

2026



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